

Amarillo Independent School District
South Georgia Elementary
2018-2019 Goals/Performance Objectives



Board Approval Date: September 17, 2018

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

Table of Contents

Goal 1: Student Performance: AISD will provide engaging, relevant and meaningful learning experiences that foster AISD's vision to develop thinkers, communicators, collaborators and contributors.	5
Goal 2: Student Transition: AISD will graduate every student prepared for success beyond high school.	5
Goal 3: Cost Effectiveness: AISD will use resources effectively and efficiently to promote student performance and provide quality experiences to enhance each child's future.	5
Goal 4: Customer Service: AISD will build an engaging and safe culture by developing positive relationships with students, parents, and staff.	5
Goal 5: Quality Staff: AISD will recruit and retain a quality and diverse staff.	6

Goal 1: Student Performance: AISD will provide engaging, relevant and meaningful learning experiences that foster AISD's vision to develop thinkers, communicators, collaborators and contributors.

Performance Objective 1: In 2018- 2019, South Georgia Elementary will strive to achieve an increase of 3-5% each six weeks on our reading and math assessment scores with an overall 90% on end of year assessments and STAAR. This will be monitored by entering our scores into Eduphoria.

Performance Objective 2: South Georgia Elementary will offer all students a challenging, high quality ELAR curriculum and will provide research based instruction to ensure a 10% increase in reading passing rates as measured by campus assessments, Fountas and Pinnell reading kits, and STAAR assessments by the end of 2018-2019.

Performance Objective 3: South Georgia will offer all students a challenging, high quality math curriculum and will provide research based instruction to ensure an increase of at least 10%, encouraging all students to be on grade level on the AVMR constructs.

Performance Objective 4: During the 2018-2019 school year, South Georgia will improve the Clarity Survey results by increasing the use of technology in the classroom, by building a bridge with students and parents and by exposing our students to more modern technology.

Goal 2: Student Transition: AISD will graduate every student prepared for success beyond high school.

Performance Objective 1: During the 2018-19 school year, South Georgia will provide a variety of activities to our students, so that 100% of our students feel their transition from one grade level to the next was successful.

Goal 3: Cost Effectiveness: AISD will use resources effectively and efficiently to promote student performance and provide quality experiences to enhance each child's future.

Performance Objective 1: For the 2018-19 school year, South Georgia Elementary will use all funds efficiently and effectively to improve instruction and student achievement

Goal 4: Customer Service: AISD will build an engaging and safe culture by developing positive relationships with students, parents, and staff.

Performance Objective 1: For the 2018-19 school year, South Georgia will provide training and activities so that students feel safe and all needs are met.

Performance Objective 2: In order to reduce office referrals by 5% for 2018-2019, South Georgia Elementary will develop a consistent discipline model to promote respectful, responsible, and safe behavior by all students along with a variety of other discipline initiatives.

Performance Objective 3: South Georgia will maintain an attendance rate at or above 96% for all students and all subgroups for the 2018-19 school

year.

Performance Objective 4: During the 2018-19 school year, South Georgia Elementary will give parents every opportunity to participate in their child's education and will increase participation by 10%.

Goal 5: Quality Staff: AISD will recruit and retain a quality and diverse staff.

Performance Objective 1: All faculty and staff at South Georgia will meet the necessary requirements to be certified in their field of teaching for the 2018-2019 school year.

Performance Objective 2: High quality professional development will be provided to all faculty and staff as needed for 2018-19